

# ANNUAL REPORT

2020



**Evangelical Lutheran Church in America**  
God's work. Our hands.





## A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

A handwritten signature in cursive script that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

*"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16*

# ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

## LITANY

L. O God of all power and love ...

**C. ... we give thanks for your unfailing presence.**

L. O God of all power and love, we give thanks ...

**C. ... for the hope you provide in times of uncertainty and loss.**

L. O God of all power and love ...

**C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.**

L. O God of all power and love, we ask you ...

**C. ... to revive us to live as Christ's body in the world.**

L. O God of all power and love, we ask to be ...

**C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.**

L. O God of all power and love, we ask you to be with us ...

**C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.**

### Build Us Up, Lord

The musical score is written on ten staves of music. The lyrics are printed below the notes. The first two staves include a two-part setting of the first line of the hymn. The subsequent staves contain the rest of the hymn's text, including a refrain. The music is in a simple, accessible style suitable for congregational singing.

1 Build us up, Lord, build us up; set in  
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your  
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.  
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we  
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the  
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.  
sure. Grant us faith that's stead - fast and true.

*Refrain*

Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in

faith what's be - gun! Lord, set in our hearts the pow'r of your

word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952

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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

**LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.**

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# 130th Annual Meeting BALLOT

MARCH 14, 2021 Cross of Calvary Lutheran Church

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## CONGREGATIONAL COUNCIL

3 yr. Term

1 Year term – Vote for 1

\_\_\_\_\_  
 \_\_\_\_\_

2 Year Term – Vote for 2

Sandra Gay

Jeff Keltgen

\_\_\_\_\_  
 \_\_\_\_\_

3 Year Term – Vote for 4

Robert Erickson

Alex Gay

Laurence Stratton

Tiffany Herdina

\_\_\_\_\_  
 \_\_\_\_\_

## AUDITING COMMITTEE

3 yr. Term (Vote for 1)

Cheryl Mallak

\_\_\_\_\_

## NOMINATING COMMITTEE

3 yr. Term (Vote for 1)

Jon Hawkinson

\_\_\_\_\_

## ENDOWMENT FUND

3 yr. Term (Vote for 1)

Ronda Berg

\_\_\_\_\_

## HEAD USHER

1 yr. Term (Vote for 1)

Daren Sagedahl

\_\_\_\_\_

## HEAD USHER ASSISTANT

1 yr. Term (Vote for 1)

Brian Boen

\_\_\_\_\_

## CONGREGATIONAL REP. TO SYNOD AND CONFERENCE

1 yr. Term (Vote for 3 – must include at least 1  
male, 1 female)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## REP. TO GUSTAVUS ADOLPHUS COLLEGE ASSOCIATION

1 yr. Term (Vote for 2 individuals or 1 couple)

Steve & Sue Altmann

\_\_\_\_\_

## MISSION STATEMENT

We, the members of Cross of Calvary Lutheran Church, have received the word of the Lord as the supreme gift from which many of our blessings of faith and life have come to us. We accept our Lutheran heritage of faith which the pioneers of our area have passed on to us in the building of our Christian congregation, and we celebrate with them and all Christians, the treasure of our Lord's Church. As the people of God, partners in the community of saint, we commit ourselves as the living message of Christ in the world. Our congregation is more than a physical building; we are an assembly of living stones that are called individually, and as a congregation, to daily living the Gospel of the Lord, inspired and counseled by the Lord's Holy Spirit.

We therefore, reach out, to share this gift of faith. As Christians, we are called to faithful witness and service: the mission to whom all of God's people have been called. This call has local, national, and international dimensions. Because we have been blessed, we wish to continue in fellowship with our Lord to be the source of blessings to others. We hear our brothers and sisters crying out, hurting, and seeking our help in obtaining true worth, dignity, and meaning in life. We will not wait for others to proclaim and provide assistance or justice. We will seek to be a message and benediction to others who will know what it means to be surrounded by the forgiving, unbinding grace and love of the Lord. And, because the Lord has provided us with the abundance of an agricultural community, we will be guardians of these gifts of God and use them responsibly as part of our daily reverence to our Lord. Thus, according to the will of God, we will equip the saints within our fellowship so that we may all lead a life worthy of our calling Christ, and be supportive of others.

We proclaim the Gospel of Jesus Christ, our Lord, in Word and Sacrament. We believe that our salvation comes to us as a gift of the Lord because He loves us. His great commission to reach out to the world with His message is of primary importance to us. While growing in our commitment to our Lord, knowing the Lord's resurrection is the first fruits of promise, we will likewise bring before the Lord, in our sacrificial giving, our personal variety of talents and gifts and experiences for the blessing and unity of the congregation and its mission for all people to join with us, as sinners and saints, in the fellowship of Christ and His Church. We extend the invitation to others to be part of our hopes, labors, and joys. We prayerfully hope the members of the congregation and friends who will experience being loved- will love, being served- will serve, and being blessed- will be blessed, and that they will find rich and rewarding fellowship. Then together we must seek to live our lives in such a way that others can see that the message we confess is true.

## SUMMARY MISSION STATEMENT

**We, the members of Cross of Calvary Lutheran Church, having received God's Word as a gift and heritage do commit ourselves to be the Body of Christ with its inherent obligations: to share the Good News of the Gospel with our world, to teach the Scriptures faithfully, and to give our time and talents to the glory of our Lord. Therefore, we are compelled by our Lord to invite all members of the communities around us to join with us in the fellowship of Christ and His Church.**

# 130th ANNUAL CONGREGATIONAL MEETING

March 14, 2021

## Cross of Calvary Lutheran Church

\*Items that require a Congregational Vote

### I. AGENDA

Declaration of the One Hundred and Thirtieth Annual Meeting of the Cross of Calvary Lutheran Church, Southwestern Minnesota Synod, of the Evangelical Lutheran Church in America.

### II. OPENING PROCEDURES

- A. Adoption of Agenda\*
  - A. 1. Approval of the 129<sup>th</sup> Annual Congregational meeting\*
- B. Appointment of Tellers (by Council and/or Chairperson)\*
- C. Appointment of Recorder (by Council and/or Chairperson)\*
- D. Declaration of a Quorum (Congregational Constitution, Chapter 10: C10.04. Forty voting members shall constitute a quorum)
- E. Devotions

### III. ELECTION OF OFFICERS

- A. Nominating Committee Report (Proposed Ballot)
- B. Nominations from the floor by members of the congregation\*
- C. Election of Officers of the Congregation

### IV. PASTOR'S REPORT \*

Pastoral Acts (as printed)  
Attendance Report (as printed)  
Parish Minister Report (as printed)  
Synod Report (as printed)  
Gustavus Report (as printed)  
Green Lake Lutheran Ministries Report (as printed)

### V. REVIEW OF REPORTS OF STANDING COMMITTEES \*

Administration  
Care Team  
Children Youth and Family  
Equipping  
Missions  
Outreach  
Parish Life  
Technology  
Worship and Music

### VI. FINANCIAL REPORTS \*

Financial Secretary  
Altar Guild  
Lutheran Church Men  
Endowment Fund  
Youth Account  
Bazaar  
(Auditing Committee Report)

### VII. BUSINESS

### VIII. PROPOSED BUDGET FOR 2021 \*

### IX. CLOSING DEVOTIONS: Prayer and Benediction, Pastor Matt Hausken

### X. ADJOURNMENT\*



## 129<sup>th</sup> ANNUAL CONGREGATIONAL MEETING of CROSS OF CALVARY LUTHERAN CHURCH

Church President Gordy Blem called the 129<sup>th</sup> Annual Congregational meeting of Cross of Calvary Church to order at 9:30 AM on January 26, 2020. He presented the agenda to the congregation. *A motion was made by Alex Gay to adopt the agenda for the congregational meeting, seconded by Chet Boen, motion carried and passed. (No additions were added)*

President Gordy Blem announced the appointed tellers as: *Bob Erickson, Todd Gay & Greg Mertens. A motion was made by Eric Skeie to approve the tellers, seconded by Brian Boen, motion carried.*

Steve Altmann was appointed as recorder to take minutes for the meeting. *A motion was made by Karen Flom to approve the secretary, seconded by Jon Hawkinson motion carried.*

A quorum was declared with over 60 voting members present.

Devotions and Litany were led by Pastor Matt, as read from the inside cover of the report.

A motion to except the 2019 minutes was made by Chet Boen and seconded by Angie Boen motion carried.

The ushers distributed the ballots and pencils. Gordy then opened the floor for any additional nominations: Steve & Sue Altmann (Gustavus) and Jeff Keltgen (Nominating committee). *A motion to approve the ballot was made by Jill Hanson and seconded by Todd Gay, motion carried. A motion was made to cast a unanimous ballot by Nathan Cole and seconded by Curt Sather motion carried.*

Pastor Matt Hausken thanked the outgoing council members. (Dana Boen, DeeAnne Newville & Curt Sather) He also thanked the staff and volunteers for serving the church throughout the year.

Pastor recognized the committees for all their wonderful contribution to the church. Also, the Stephen Ministry is moving forward. All Bible studies have been going wonderfully. Thanks! *A motion to approve the Pastors report was made by Bob Erickson and seconded by Todd Gay, motion passed.*

President Gordy Blem asked the congregation to review the standing committee reports as written in the annual report. Having done so, *Bob Erickson made a motion to accept the standing committee reports, seconded by Eric Skeie, motion carried.*

President Gordy Blem asked the congregation to review the financial reports, for the 2019 year, as presented in the annual report. Notes: Treasurer Alex Gay stated Cross of Calvary was short on Outreach contributions, 2020 budget reflects inflation. And Green Lake Mission was moved to

the Outreach Committee. Cheryl Mallak questioned the councils plan as what to do if we don't reach our budget, where to cut expense? *(A thank you was made to the services groups) motion to accept the financial reports were made by DeAnne Newville, seconded by Teeny Kadelbach, motion carried.*

*Cross of Calvary's updated Constitution was presented. Laurence Stratton explained the constitution changes and updates. Highlight updates were to change the meeting quorum from 60 to 40 members. It was also talked about membership voting rights. Motion to approve the updated constitution was made by Jon Hawkinson and seconded by Alex Gay motion passed*

Alex Gay, treasurer, presented the proposed budget for 2020, which had been forwarded from the council. He began by sharing the Council's thanks to the congregation. *A motion was made to accept the financial report by Curt Sather and seconded by Brian Boen, motion carried.*

A thank you from Mark Olson (non-member), his family appreciates the church leadership. Also, Karen Flom, thanked the mothers that are on Church Council.

Pastor Matt closed the meeting with the Lord's Prayer and the Benediction. *A motion was made to adjourn the meeting by Curt Sather, seconded by Bob Erickson motion carried.*

Respectfully submitted,  
Steve Altmann, Recorder

### **Election results:**

**Congregation Council 4, 3 yr. terms:** Jena Bruns, Courtney Kopel, Makenzie Garter and re-elected Jill Hanson

**Auditing Committee 3 yr. term:** Dawn Mertens

**Nominating Committee 3 yr. term:** Jeff Keltgen

**Endowment Fund 3 yr. terms:** Tami Stovern

**Head Usher & Assistance 1 yr. term:**

Head- Daren Sagedahl      Asst. - Brian Boen

**Congregation Representative to Synod and Conference, 1 yr. term:** Emma Thompson,

**Representatives to Gustavus Adolphus, 1 yr. Term:**  
Steve and Sue Altmann

### **Council Officers:**

**President:** Steve Altmann

**Vice President:** Nathan Cole

**Treasurer:** Alex Gay

# Standing Committee Elected Positions

# 2021

## Congregational Council 3-year term

\*indicates: can't run again

Need: 7

(Term ends after the Annual Meeting)

Steve Altmann (President) (2021)\*

Nathan Cole (Vice President) (2022)

Jon Hawkinson (2021)\*, Alex Gay (2021), Laurence Stratton (2021), Gordon Blem (2022)\*, Elaine McDowell (2022), Jill Hanson (2023)\*, Jena Bruns (2023), Courtney Kopel resigned (2023), Reggie Lothert resigned (2022), McKenzie Gartner resigned (2023) and Youth Sam Welchance

Replacements for 2020: Sandra Gay and Jeff Keltgen, Council was short 1 member for part of 2020.

Meet once per month. Each council person shares one devotional per year at council and is scheduled to serve Communion two months each year. Council members will be represented on one of the following Standing Committees (to be determined at the first Council meeting)

## Auditing Committee 3-year term

Need: 1

Dawn Mertens (2023), Sue Erickson (2022), Cheryl Mallak (2021)

This three member committee meets in January of each year to review the finances of all accounts of the church.

## Nominating Committee 3-year term

Need: 1

Jeff Keltgen (2023) Eric Skeie (2022) Jessie Lothert (2021)

This three member committee seeks to nominate leaders of the church. Nominations take place in early January

## Endowment Fund 3-year term

Need: 1

Tami Stovern (2023), Heidi Gross (2022), Ronda Berg (2021)

This committee oversees the monies in the endowment fund. The number of meetings is determined by need.

## Head Usher and Assistant. 1-year term

Need: 1 head usher: Daren Sagedahl (2021)

Need: 1 assistant: Brian Boen (2021)

This team sets up the ushering list for the year, arranges for captains for each month and distributes the directions for ushering.

## Congregational Representative to the Synod Assembly and Conference Assembly 1-year term

Need: 3 (must be made up of males and females)

Emma Thompson (2021)

Attend Synod Assembly

## Gustavus Reps 1-year term

Need: 2 (May be a couple but does not need to be a couple)

Steve and Sue Altmann (2021)



## Pastor Matt's Letter 2020

WOW! That was quite a year! In *Fiddler on the Roof* they mention a Jewish proverb that roughly is a blessing—May God grant that you live in uninteresting times! That proverb has run through my head more than a few times this year. And the more I reflect on it, the more it gives me comfort. It is then that my history nerd side kicks in and I remember that the world has been through many interesting times.

Rest assured the people that lived through these times had the same feelings that we have. As a history major we went over historical events, newspapers, official documents, and most importantly for me, individual letters and diaries. These individual diaries and letters give us insight into what people were going through. Looking back it is the same sense of frustration, fear, anxiety, wondering what in the world we are doing, and confusion that have come to mark this past year for many of us. The good news is, God brought those people through it and God will bring us through this time.

It has been a challenging time, yet God remains faithful and that is all we need. We have made sacrifices and have wonder if they really are doing anything at all. We have second guessed ourselves over and over. And yet God is still faithful. We are learning. We are growing. We are learning what it means to fully lean on the grace of God—and this is a good thing.

Things will never be the same. God is leading us to make changes to move us forward into his future. Martin Luther's refrain was—"The Church is always reforming!" We have the same message that we have had for thousands of years but we are discovering new ways of proclaiming that message.

We have had baptisms, weddings, funerals, pastoral care, bible studies, and all the "normal" activities—just in new ways of doing them. Now those ways will get back closer to what we would all consider "normal" but we have learned through this time how we can do them even better. I would like to thank our staff—Sue, Jeni, Sarah, and Craig for their faithfulness during this time. Their creativity has been a blessing. I would like to thank our council president Steve Altmann for his outstanding leadership during this time. And a huge thank you to our absolutely amazing church council.

We will continue to listen to where God is leading. We look forward to what we will become in the upcoming year and look forward to your partnership in moving forward! Thank you for the blessing of serving as your pastor! I am humbled and grateful for each and everyone of you!

In Christ,

Pastor Matt

<b>Pastoral Acts 2020</b>			
<b>Funerals</b>			
<b>Name</b>	<b>Death</b>	<b>Funeral</b>	
James H. Page	01/07/2020	01/13/2020	
Rebecca Amsden	06/23/2020	07/02/2020	
Kathy Brown	09/24/2020	09/28/2020	
Myra Lindquist	10/24/2020	10/30/2020	
Virginia Drahmiem	10/21/2020	10/31/2020	
MaryAnn Bentley	11/12/2020	11/21/2020	
<b>Baptisms</b>			
<b>Name</b>	<b>Baptism</b>	<b>DOB</b>	<b>Parents</b>
Jack Andrew Ditterich	02/08/2020	05/14/2019	Daren & Becky Ditterich
Charlie Jo Weis	02/15/2020	01/17/2020	Brian & Heather Weis
Brynn Anna Neubauer	02/19/2020	11/20/2019	Mark & Lara Neubauer
Shay Michael Hagen	03/21/2020	10/24/2019	Jesse & Anna Hagen
Emerson Ernest Serbus	07/09/2020	01/30/2020	Kaley Wertish & Trevor Serbus
Isla Kay Rengel	08/02/2020	01/13/2020	Paul Rengel & Lindsey Long
Sawyer Rose Kopel	08/01/2020	02/27/2020	Zach & Courtney Kopel
Marley Ann Mack	09/19/2020	02/24/2020	Andrew & Dana Mack
Maverick Clay Olson	09/26/2020	01/04/2020	Clay & Cali Olson
Myles Curtis Hildahl	10/18/2020	02/14/2020	Anne Biesenbach & Dylan Hildahl
<b>Transfer Out</b>			
<b>Name</b>	<b>Date</b>	<b>Church</b>	
Jody Toren	02/16/2021		
<b>New Members</b>			
<b>Name</b>	<b>Date</b>	<b>Church from</b>	
Jason Krumheuer	03/09/2020	Our Saviors (BI)	
Nancy Krumheuer	03/09/2020	Our Saviors (BI)	
Bailee McLagan	12/16/2020	1st Lutheran	Renville
Aaron McLagan	12/16/2020	1st Lutheran	Renville
Cara McLagan	12/16/2020	1st Lutheran	Renville
Bradley McLagan	12/16/2020	1st Lutheran	Renville
Heather McLagan	12/16/2020	1st Lutheran	Renville
<b>Weddings</b>			
<b>Name</b>	<b>Date</b>		
Kingstrom	02/22/2020 off site		
Athmann/Grund	06/06/2020		
Merten/Steffel	07/18/2020 off site		
Brett Grund Wedding	08/22/2020		
Josie Mikosch	09/12/2020 off site		
Paige Plass	10/10/2020 off site		
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<b>Confirmation Class 2020</b>	<b>Sept/Oct 2020</b>		
Gage Amberg	10/11/2020		
Haylie Binnebose	10/04/2020		
Zane Boen	10/11/2020		
Nellie Borer	09/20/2020		
Dominique Claseman	10/11/2020		
Kyle Frank	09/13/2020		
Kole Holland	10/04/2020		
Hunter Ridler	09/13/2020		
Madeline Ridler	09/20/2020		
Sam Sigurdson	09/27/2020		
Abby Stovern	09/20/2020		
Daylea Stryker	10/04/2020		
Neil Young	09/27/2020		

<b>Membership at end of 2019</b>		<b>1140</b>
By Baptism (15 and younger)		10
By Baptism (16 to adult)		0
By Transfer or New Membership		7
Total member received this year		17
By Death <sup>2</sup>		6
By Transfer of New Membership		1
Total members removed during 2020		7
<b>Membership at end of 2020</b>		<b>1150</b>

**Attendance for the Year 2020**

Date	Sat.	8:30 Sunday	10:30 Sunday	Notes
01/04/2020	18			
01/05/2020		91	35	
01/11/2020	14			
01/12/2020		124	46	
01/18/2020	0			Bad Weather
01/19/2020		49	23	
01/25/2020	19			
01/26/2020		129	25	Annual Meeting
02/01/2020	21			
02/02/2020		120	50	
02/08/2020	54			
02/09/2020		51	38	
02/15/2020	37			
02/16/2020		87	24	
02/22/2020	20			
02/23/2020		130	42	
02/26/2020	140			Ash Wednesday
02/29/2020	22			
03/01/2020		110	31	
03/04/2020			70	Lenten service
03/07/2020	27			
03/08/2020		96	51	
03/11/2020			70	Lenten service
<b>Pandamic</b>		<b>Views Online x2</b>		
03/15/2020				No accurate count
03/22/2020		1502		
03/29/2020		292		
04/05/2020		238		
<b>Matins Average</b>		100		
04/09/2020		164		Maundy Thursday
04/10/2020		262		Good Friday
04/12/2020		594		
04/19/2020		204		
04/26/2020		270		
05/03/2020		216		
05/10/2020		170		
05/17/2020		274		Senior Regnition
05/24/2020		100		
05/31/2020		98		
06/07/2020		130		
06/14/2020		110		
06/21/2020		76		
06/28/2020		78		
07/05/2020		84		
07/12/2020		204		Ecumenical
07/19/2020		166		
07/26/2020		84		

<b>Indoor Servcies</b>	<b>5:30 PM</b>	<b>Viewed Online x2</b>	
08/02/2020	43	104	
08/09/2020	29	56	
08/16/2020	26	64	
08/23/2020	22	60	
08/30/2020	25	112	
09/06/2020	16	84	
09/13/2020	36	46	Confirmation
09/20/2020	104	88	Confirmation
09/27/2020	32	80	Confirmation
10/04/2020	59	78	Confirmation
10/11/2020	41	122	Confirmation
10/18/2020	28	15	
10/25/2020	25	8	
11/01/2020	28	248	All Saints Sunday
11/08/2020		96	
11/15/2020		102	
11/25/2020		72	Thanksgiving
11/22/2020		176	
11/29/2020		84	
12/02/2020		54	Advent
12/06/2020		44	
12/09/2020		34	Advent
12/13/2020		60	
12/16/2020		62	Advent
12/20/2020		240	S.S. Chrstimas Program
12/23/2020		170	Advent
12/24/2020		187	Christmas Eve
12/27/2020		84	

## Jeni's Annual Report for 2020

Rejoice in the Lord always! And AGAIN I say, Rejoice! (Phil 4:4). When COVID shut our doors in March of 2020, I googled Bible Studies concerning anxiety. I was feeling it and I knew others were. This search led me to a study by Max Lucado called "Anxious for Nothing". Among other scripture, Phil 4:4 was the verse that began the study and stuck with me for the anxious moments of COVID. At the time that the apostle Paul wrote this, he had suffered greatly, but doesn't complain. Instead, he praises God for God's majesty and finds it necessary to repeat himself - AGAIN, I say Rejoice! It reminds me that when I rejoice, when I praise God, I am filled with the Joy of the Lord. And the Joy the Lord gives helps rid my body of anxiety.

Other women's studies from 2020 were: "Making sense of the Cross", and "Lazarus Awakening". Our group stays pretty consistent, but we have recently grown. Women can join us at any time. We meet on zoom for now, Thursdays at 8:15am. We are adding a once a month book club starting Feb 24 - also meeting on zoom, to read Lazarus Awakening and the Thursday am group is studying Isaiah.

Breakfast Club continues to meet when we are able. Our numbers are down due to youth attending school on different days. We hope when they return to school full time, our attendance will grow again.

Confirmation small groups changed this year so that we could meet in person. Instead of 3 grades and 45 people at once, each grade meets 1 time per month and there are 5 or less youth in each group for a total of 15 people. We rotate stations for 1 hour during our time, meeting for highs and lows, learning spiritual practices, hearing member's faith stories, doing question/answer time with Pastor Matt, and enjoying icebreaker games. We have 8 amazing small group leaders who also touch base between in-person meeting times. This change has been for the better and we plan to keep this in our confirmation program. We also did a Nativity escape room that was delivered to families - and the confirmand could receive a prize for completing it. Good fun!!!

Worship took on a whole new flavor and much of my time was spent with music planning, organizing musicians and recording songs for worship. It has been challenging but fun to see how we can be creative in worship online. Every other week, Sister Sarah and I have taken turns with "Storytime", sometimes working together. And 1 time each month one of us preaches in order to offer support for Pastor Matt and also other voices to the Gospel.

Stephen Ministers and other members split our directory to call on members during COVID to ask their needs and pray with them. These calls were well received. In the process, we found many members don't have working phone numbers and addresses have changed. This is still something we are working on, to reach all of our members.

It has been a pleasure to be part of a meal ministry, either through the Meal Train (see Care Team minutes) for members in need, or by delivering meals that have been donated to our church freezer by one member who continually supplies us with Pot Pies that people have loved. It has given me a reason to visit members from a distance as well, and check in on people.

I assisted Sister Sarah in our Rally Day, handing out our Faith @ Home toolboxes with Sunday School families in 3 parks. It was so good to see the families who attended. Over time, we were able to set up appointments with more families. God says in Deuteronomy 11:19 about His words, "Teach them to your children, talking about them when you sit at home and when you walk along the road, when you lie down and when you get up." It was good that families could have more tools for teaching Faith@Home.

Like other things, Summer camp and Day camp did not happen this year, but we are seeing more interest for 2021!

COVID has changed how we do things, and some programs will come out better because of it. Other programs are still being revised to work in our world the way things are now. I am grateful to work with this staff and council leadership. Either way, we know that God is working in all of us, strengthening our faith, our programs, and our church family. It is a time to "trust in the Lord with all our hearts, lean not on our own understanding, in all our ways acknowledge God and God will make our path straight" (Proverbs 3:5-6).

There are so many people to thank for help with music, cooking, confirmation, reading, prayer calendar, storytime, worship help,... but I don't want to miss anyone so thank you to our church family for participating with time and talents, for financial support and feedback for the ministry at Cross of Calvary. Many blessings as we continue to trust God in these uncertain times. While things are ever changing let us "Rejoice in the Lord always - and again I say Rejoice!"



Parish Minister Report  
February 17, 2021  
Ash Wednesday  
Sr. Sarah Hausken

Cross of Calvary is a congregation that is known for welcoming and connecting with children, youth, young adults and families.

We are a congregation that is known for excellent preaching and music.

We are a congregation that is known for being joyful and vibrant.

We are congregation whose people walk alongside each other in times of trouble.

We are a congregation that reaches out and seeks to serve others locally and globally.

In the Bible, the wilderness is a place of fear, searching, and chaos.

This past year has been a time of wilderness.

We have not been allowed to depend on normal ways of doing things.

We have had to ask why we do what we do.

We've had to define what's really important to us.

We've come down to our foundations and discovered new and old ways to love God and love our neighbor.

But God accompanies us into the wilderness.

This past year we have learned how to offer opportunities for worship in person and online.

We have worked to equip households to spend time with God in scripture reading and prayer.

We have actively provided pastoral care to those who are outwardly hurting and to those whose pain is unseen.

By the grace of God, we are still here.

By the grace of God, we have not torn each other apart as some congregations have.

By the grace of God, we live in hope.

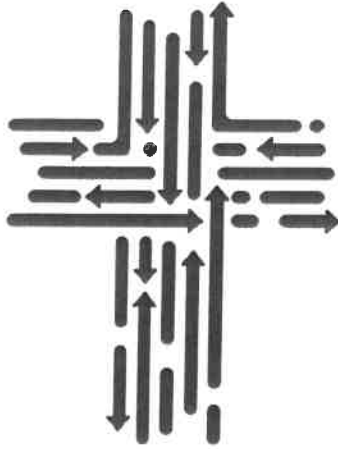
In the midst of this wilderness God is speaking.

To what, where and whom are we called?

What does this new world mean for God's people?

Speak Lord, for your servants are listening.

Amen.



# “What will serve the Gospel now?”

2020-2021 Annual Report

+Bishop Jon Anderson



**Southwestern Minnesota Synod**  
**Evangelical Lutheran Church in America**  
 God's work. Our hands.

In the Old Testament, Ezra’s third chapter tells the story of God’s people beginning to rebuild after the deep losses of a time of exile in Babylon. We have been living through a much less damaging pandemic but it has made this text one of my favorites for this year because it names both the grief and the joy of God’s people.

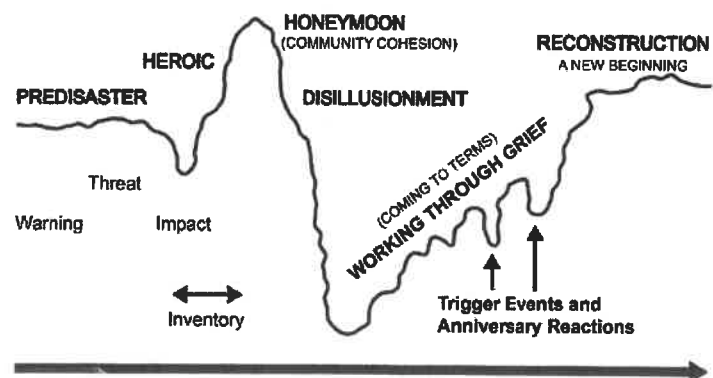
*<sup>10</sup> When the builders laid the foundation of the temple of the Lord, the priests in their vestments were stationed to praise the Lord with trumpets, and the Levites, the sons of Asaph, with cymbals, according to the directions of King David of Israel; <sup>11</sup> and they sang responsively, praising and giving thanks to the Lord, “For he is good, for his steadfast love endures forever toward Israel.”*

*And all the people responded with a **great shout when they praised the Lord**, because the foundation of the house of the Lord was laid. <sup>12</sup> But **many of the priests and Levites and heads of families, old people who had seen the first house on its foundations, wept with a loud voice when they saw this house, though many shouted aloud for joy,** <sup>13</sup> so that the people could not distinguish the sound of the joyful shout from the sound of the people’s weeping, for the people shouted so loudly that the sound was heard far away.”*

That is the state of my heart as I think back through the journey of the last year. I want to weep and lament for the ways our lives and communities of faith have been damaged by the virus, by our own choices, and by the choices of people around us. I want to weep for the lives lost, friends who have or will leave us, and fears about the uncertainty of the future. I also want to shout with praise to God for leading us through this season and getting us to this point nearing the end of our wrestling with this virus. Looking forward I have concerns and fears, but I have a deeper confidence that trusts God is with us and guiding us through this wilderness. Like God’s people in troubled times in the past, I trust God will work in the lives of people, congregations, and synod to grow us stronger and more faithful through this time of struggle.

We will soon need to imagine the reconstruction process after this slow unending disaster. Like God’s people struggled coming out of the wilderness during the Exodus, we will have our challenges in what will be a delayed, messy, and likely confusing process of returning to in-person ministry, worship and congregational life that will unfold unevenly in time and across our synod.

Emotional Life Cycle of Disaster



We have new gifts for this part of our journey that have been developed and discovered. I give thanks for the muscles grown. We have grown more comfortable discerning and deciding as God's people. These skills will bear fruit for decades. I give thanks for the many adjustments and innovations we have made that will serve the Gospel now and after the virus' threat has ended. The learning and capacities will not be lost. I give thanks for the many lay people who have stepped forward and our ministers, too. Most of us could never imagine we could do what we have done. We have not gotten everything right, but God has kept leading us, protecting us, inspiring us to forgive and to execute new strategies for all forms of ministry – worship, faith formation, youth ministry, pastoral care, serving our neighbors – to safely navigate this time of the virus. In the coming days, weeks, months, and years we are called to work together to build a better “normal” for our lives, families, congregations, communities, and world. It will take faith and hope. God will inspire us to love, have courage, and practice forgiveness in the coming year.

God's Spirit inspired our imaginations, called us through a wilderness of challenges and opened our eyes to revelations in this apocalyptic time. An “apocalypse” is literally “an uncovering.” It reveals or uncovers our brokenness – personally, communally and in the systems of our shared life. Yet, there has been an equal or even greater uncovering of our assets, capacity, willingness to reform our life together for the sake of the Gospel and to protect the most vulnerable in our communities and congregations. In the coming year congregations and leaders will continue to be called to...

**“Listen to God, each other, ourselves, and the World.**

**Reconnect with God's story and God's faithfulness.**

**Define the challenges we are facing.**

**Reframe our expectations and goals.**

**Cultivate new ways of being the church through spiritual practices and innovation.”**

*-Luther Seminary Faithful Innovation Project*

I invite you to join me in the balcony and look at our life together as a synod for a bit. It has been something, this past year. The challenges, growing pains, threats have been many and hard. The opportunities, learning and transformation have been stunning. Even as we move forward, make more exciting discoveries, and learn new ways, we also need to be aware of people's various emotional and spiritual journeys. In this season of uncertainty, tension, and conflict, we will need to monitor and pace our plans for the future. We can both plan and move forward, while attending to the folks who are grieving and struggling with the deep change of the past and coming days. As I shared in the past, four great questions are:

**What is lost? What is left? What is possible?**

**What will serve the Gospel now?**

Most people have been focused on navigating their personal lives, keeping their businesses going, and living in a reality where we cannot relate to each other in normal ways - both in our families and our communities. Your synod staff has likewise worked hard to sort out how to do our work in Zoom and other electronic forms of communications. We have had to develop capacity and competency using new tools that help us collaborate and sustain the core of your synod's functions. Reconciliation ministry has been a place of major investment of energy. At the same time we have encouraged and sought to grow people to serve in their congregational roles, some as rostered ministers. We have sought to answer our calling to “equip” by supporting congregational life. Transitions have been more challenging and needed more attention. Pr. Dee Pederson and a team of people have encouraged mission through initiatives like our two churchwide grants, which were deployed to love our neighbors in need and encourage hunger ministries. Task groups have gathered around themes like faith formation, racial justice networking, and thinking about “Growing Young” in our congregations in this time. We have also sought to share information about the virus and best practices

from across our synod and church. I will not list off all the great work of your synod staff team, but I could. I am thankful for each member of your synod staff and governance.

People often talk about the synod like the synod is your bishop, but I know the truth. It is a team of committed and caring people who each bring their gifts to our shared-life with a confidence that "together, by God's grace, we have all that we need." This team also includes our council, deans, conference chair people and conference ministers. The word "synod" means to be on the road walking together. At the deepest level it includes all the baptized ones who have cared for siblings in Christ in neighboring congregations and in proclaiming the Good News by what they have said and done. As I looked through our calendar for the past year thinking of the journey, deep gratitude washed over me for all the ways God has worked through the faithful to care for God's Church and God's world.

Your synod office is thankful for your ongoing generosity and support. Your support of your congregation and your larger church has been heroic, noticed and appreciated.

I am remembering and giving thanks to God for 17 years of walking together on the road of faith and through this chapter of the synod's history. It has been something. It has been a great challenge and an amazing privilege to serve in this way.

We are thankful for the servants who have served your synod in many ways. This year we particularly want to express gratitude to our whole synod staff and governance system. We will miss Conference Minister, Pr. Joyce Graue, who retired. I also want to express deep gratitude and appreciation for the sacrificial love so many lay leaders have shown in this crisis. We all give thanks for the next generation of people who have and will step forward to serve in and guide our synod, including someone who will serve as the next bishop.

I am confident the coming election process will not only open space to discern who will serve as the bishop, but also provoke a deep and meaningful conversation about our synod's mission field and what kind of leaders and vision will best serve God in the coming chapter of the Southwestern Minnesota Synod's life. We trust we are called into God's preferred and promised future, **Embracing God's Mission and Equipping God's People - Equipping Congregations, Engaging Leaders, and Enhancing Local and Global Mission.**

I invite you all to join me in being available to read scripture daily, pray for God's guidance in your life and practice our faith in daily callings in life. I currently am reading a chapter a day in the New Testament. Yesterday, this text showed up.

*"Grace and peace to you. We always thank God for all of you and continually mention you in our prayers. We remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ.*

*For we know, brothers and sisters loved by God, that he has chosen you." -1 Thessalonians 1*

**A helpful prayer:**

*O God, where hearts are fearful and constricted, grant courage and hope. Where anxiety is infectious and widening, grant peace and reassurance. Where impossibilities close every door and window, grant imagination and resistance. Where distrust twists our thinking, grant healing and illumination. Where spirits are daunted and weakened, grant soaring wings, and strengthened dreams. All these things we ask in the name of Jesus Christ, our Savior and Lord. (Evangelical Lutheran Worship, p. 76)*



GUSTAVUS ADOLPHUS COLLEGE

• ANNUAL REPORT FROM GUSTAVUS CHURCH RELATIONS — DECEMBER 2020 •

Greetings to you from your partners in ministry at Gustavus Adolphus College! The definition of community at Gustavus has always included the wider ELCA community. The network of institutions and relationships which holds our Lutheran congregations, synods, camps, colleges, seminaries, and social agencies together plays a vital role in nourishing and advancing our collective and important contribution to the world. We all make a greater impact because of this diverse network to which we belong.

The past year has presented challenges that relentlessly moved across our country (and world) while at the same time significantly stretching our respective communities in unprecedented ways. Yet, like no other time have we shared in such an experience as church and college. Common to each of us has been a season of serious grappling with issues ranging from a global pandemic and community health concerns to rising social unrest and concern for equity and unaddressed racial justice to a very contentious election cycle and concern for unity and the wellbeing of our nation.

Through the Gustavus Association of Congregations the Office of Church Relations at Gustavus is connected to over 500 congregations from across the country. These relationships are an important source of Christian faith inspiration and ministry encouragement for the college. This has especially been true during these tumultuous times. As we have looked to you our ministry partners, you are a source of inspiration for how you have creatively adapted to faithfully continue your ministry in your context. *Thank you.* You are a source of encouragement to us for the humble and genuine ways you have courageously engaged racial justice concerns in your community. *Thank you.* The Christian love you share to all people and the healing presence of love you seek to embody in a divided community is an inspiring witness and source of hope to us. *Thank you.*

As you gather for congregation annual meetings and synod assemblies, we hope you are inspired by the reminder of the many others who walk alongside you in mission. We sincerely hope we can be a source of Christian faith inspiration, encouragement, and hope for you as well. The Office of Church Relations at Gustavus exists because as a college we live from our Christian faith and desire to be in service to the wider community within which we are rooted. We seek to be a place you might consider as a ministry partner and resource for your congregation's educational goals and growth.

**MARK YOUR 2021 CALENDARS AND JOIN US FOR THESE SPECIAL EVENTS:**

- **Annual Gustavus Association of Congregations Business Meeting Luncheon — APRIL 24, 2021**  
The Annual Business Meeting of the Gustavus Adolphus College Association of Congregations will gather virtually and feature updates from the Gustavus President and Chair of the Board of Trustees as well as inspiration from Gustavus students. For more information: [gustavus.edu/businessmeeting](http://gustavus.edu/businessmeeting)
- **The Gustavus Academy for Faith, Science, and Ethics — JUNE 19-25, 2021**, an exciting resource for high school youth interested in exploring creative alliances between faith and science. The theme for the 2021 Academy is *"Who am I? Media, Technology, and Me."* For more information and to nominate a high school student: [gustavus.edu/chaplain/academy](http://gustavus.edu/chaplain/academy)
- **Annual Nobel Conference® — OCTOBER 5-6, 2021** *"Big Data REvolution."*
- **Christmas in Christ Chapel — DECEMBER 2-5, 2021**

For more information about these events and the many resources we offer congregations, please contact the Office of Church Relations or visit us on-line at: [www.gustavus.edu/churchrelations](http://www.gustavus.edu/churchrelations). Thank you for your partnership and prayers!

Rev. Grady St. Dennis  
College Chaplain/Director of Church Relations

## **2020 Congregational Report Green Lake Lutheran Ministries**

It's hard to avoid cliches such as, "a year like no other" and/or using the word "unprecedented" when asked to describe anything about 2020. But they are also accurate expressions when we at Green Lake Lutheran Ministries look back on a year that pushed us in productive and inspiring, but also painful and exhausting ways.

The bottom line: We feel absolutely blessed to have been given the opportunity to serve God and others amidst a year that stretched our understanding of call and vocation – while also naming that we mourn the loss that comes with the cancellation of traditional programming and significant financial hardship.

### **Program Ministry**

"How can we be helpful to congregations and families?" That simple question, asked by Mandy Severtson, our Associate Director back in March, directed the program team's work this entire year. And although traditional summer camp ministry was cancelled, numerous program options were offered to families and congregations at no cost. Below I have provided just a small sampling of what our program year looked like. It was a fantastic year!

One example of nontraditional programming was, "We are the Church – Together and Apart", a virtual VBS curriculum, used by dozens of congregations across the entire country! This full curriculum provided interactive worship services, crafts, outdoor activities, games, devotions, and so much more - in a package specifically designed for kids, at home!

Another impactful opportunity to serve was found in the creation of free downloadable "pulpit supply worships." The worships are a blend of traditional and camp settings, made available for use by any congregation in need. Whether used to stay connected with outdoor ministry traditions or used on a Sunday that additional worship coverage was needed, it is fun to have such a direct connection with so many people in a world where face to face connections are difficult.

And lastly, our Dinner Theater was pushed virtual in 2020. When it became apparent that an in-person event was unlikely, staff and volunteers sprang into action to keep the show's tradition alive. A script was written, we purchased a green screen and other video equipment, the show was filmed safely in small parts, and editing commenced! And as a final nod to the tradition of *dinner* theater, a to-go meal was offered. All said, over 300 meals were served, 110 dozen of homemade bars sold, and 200 show links were purchased. With donations included, approximately \$30,000 was raised! Or best year ever!

### **Financial Position**

Overall, we are projecting revenue to be down \$1.1 million or 65% versus our budget in 2020. To overcome the deficit, operational expenses were cut, staffing cuts were made, a small amount of reserve funds were disbursed, we received a PPP Grant, and a special emphasis on fundraising was made.

As of the writing of this report, our year end financials are not yet finalized, but it is safe to report that we will finish this financial year in a strong position given the circumstances. We are so thankful for the

gifts we have received from incredibly generous and supportive donors and congregations. We absolutely wouldn't be in the position we are, without the generosity of this wonderful world!

### **Water's Edge Campaign**

We continue keeping our long-term goals on the forefront of our minds and work plans amidst a year full of distractions. Pre-campaign work continues! Master site plans for all three camps are being honed and we are eager to take designs to the next phase of detail. The process is taking a bit longer given the circumstances of 2020 and also based on our interest in polish and precision of idea and concept. We expect to bring our next phase of the campaign to larger audiences in the Spring of 2021 with hopes that the campaign is formally launched soon after.

### **2021 Outlook**

I authentically believe that Green Lake Lutheran Ministries will be needed like never before in the year ahead. When we turn the calendar, will we all of a sudden have a full schedule of retreats? Will summer camp numbers rebound to the 10-year high mark reached in 2019? No and no. The year ahead isn't going to be easy! But as this world comes out of isolation, as we reconnect with those things that make us physically and spiritually healthy, and as we purposefully seek out community, the brand of faith formation, exploration, and celebration that happens at summer camp or as part of a retreat at one of our three camps, will be just the thing that this exhausted and hurt world needs.

### **Closing**

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. I have found myself overcome with emotions over a dozen times this year in response to the kind gestures, profound support, and incredible generosity of this network. So many congregations shared incredible gifts this year. So many individuals went above and beyond with their support.

I couldn't be more confident with the trajectory of this organization and sincerely thank you for partnering with us this year and far into the future!

Gratefully,



Travis Aufderheide  
Executive Director  
Green Lake Lutheran Ministries

*For a digital copy of this report, you may download a copy at [www.gllm.org/promotional-materials](http://www.gllm.org/promotional-materials)*

# 2020 Cross of Calvary Church Standing Committees & Members

## Council Chair: Steve Altmann Vice-Chair: Nathan Cole

Staff: Pastor Matthew Hausken  
Parish Ministers: Sister Sarah Hausken & Jeni Skeie  
Administrative Assistant: Sue Altmann  
Janitor: Craig Boen

**\*Second Term and unable to run again  
(End of Year: Off Council)**

### 3rd Year (2021)

Jon Hawkinson\*  
Steve Altmann\*  
Alex Gay  
Laurence Stratton

### 2nd Year (2022)

Elaine McDowell  
Nathan Cole  
Gordon Blem\*  
Reggie Lothert ®

### 1st Year (2023)

Jill Hanson\*  
Jena Bruns  
Courtney Kopel ®  
McKenzie Gartner®

Youth: Sam Welchance  
®Resigned

**Filling in on council until Annual Meeting: Jeff Keltgen and Sandra Gay  
(They may run for Church council)**

**Administration:** Alex Gay, Gordon Blem & Nathan Cole  
Staff: Pastor Matt Hausken

- Manage and care for church property
- Church building
- Parsonage
- Manage and oversee congregational finances

### 2020 Administration Committee Annual Report

Besides the normal weekly grounds upkeep the administration committee cleaned up the south area near the youth firepit. This area had become a dumping ground over the years so we ground out 10 old tree stumps, cleaned up all debris, leveled with black dirt, and then seeded...looks much nicer. The hailstorm that Olivia experienced in August caused some damage to roofs on the church, shed and parsonage. Our insurance company responded and in 2021 replacement will be made to some areas and repairs to others as indicated, per advice from contractors. The parking lot was seal coated this summer when a contractor was doing the streets in Olivia. It had been many years since any work had been done to protecting the surface and the contractor gave the church a wonderful discount when they found out how we were paying for it from the Bazaar, Ham Dinner, Men's Groups etc... all donating to this worthy project. A huge thank you to the dedication of so many for all the hours you give in keeping up our facilities and grounds.

Financially the church was blessed again this year. When Covid came on the scene this past spring, and disrupted Sunday worship as we had previously known it, there was some concern what that could mean for our financial responsibilities for building upkeep and staffing costs. Wow, a huge thank you to all of our members for continuing with your offerings and thus meeting our budget. God is good, all the time!!

Respectfully submitted,  
Committee Members: Gordy Blem, Nate Cole, Alex Gay



**Care Team:** Jena Bruns

Members: Lynnette Blem, Sue Erickson, Karen Flom, DeeAnne Newville

Staff: Jeni Skeie

When the Care Team Committee was created, some areas of focus were suggested by the church council.

- Comfort Meals
- Visitation
- Adopt a family member
- Projects for shut-ins
- Meals on Wheels.
- Provide support as needed for the Stephens Ministers

### **2020 Care Team Committee Annual Report**

In 2020 the Care Team has been meeting via Zoom.

If you are interested in serving on this committee, please contact the church office or one of the members of the team.

The care team provides a comfort meals ministry. Thank you to all the volunteers who are willing to make meals for congregation members recovering from an illness or any other life event where having meals provided can ease some of the pressure. We have used the Meal Train website to coordinate volunteers based on the wishes of the recipient.

We have a frozen meal ministry with volunteers who provide meals to be dispersed as needed to members of the congregation. We had a wonderful volunteer keep our freezer full this year. As needed, we will also reach out to the comfort meal group periodically as ask for volunteers to make a few batches of soup or other meals we can freeze. Pastor Matt and the Stephens Ministers may take frozen soup or meals when they visit members of the congregation.

For privacy reasons, Pastor Matt, church staff members, and the Stephens Ministers cannot give us the names of members they feel would benefit from our comfort meal ministry without their permission. If you are in need or know of another church member in need of a comfort meal, please reach out to the church staff or directly to the care team.

The Care Team Committee also sends cards to congregation members when we are made aware of the addition of a child, an illness or a funeral relating to members within our congregation. We will continue this practice in 2021 and will include information about our comfort meal program in the card to remind those members to reach out if they would like meals from our volunteers.

The Care Team committee members are reading, "Face to Face with God in your Church: Establishing a Prayer Ministry," by Bjorn Pedersen. We will develop a Prayer ministry based in part on what we discover during the book study. Initially, a prayer calendar was put in "The Follower" beginning with the November 2020 edition. We will continue this practice monthly. Stay tuned for more on the Cross of Calvary Prayer Ministry.

We have some members of our congregation who could use a ride to church on Sundays. When regularly holding services again, we will place a sign up in the back of the church for volunteers willing to provide rides. Please consider signing up for this ministry.

Thank you for the opportunity to serve and for your support.

The Cross of Calvary Care Team Committee

### **Children, Youth & Family:**

Members: This committee is under construction and looking for members.  
Sunday School Superintendents: Tiffany Herdina and Samantha Zeitz  
Staff: Jeni Skeie & Sister Sarah Hausken

### **Equipping: Laurence Stratton**

Members: Darin Ditterich, Clayton Erickson, Lowanda Frank, Amanda Malvin, Eric Skeie  
Staff: Sister Sarah Hausken

- Plan and coordinate adult education opportunities
- Empower people to think about stewardship
- Time and Talent
- Encourage financial offerings

### **2020 Equipping Committee Annual Report**

The goal of the Equipping Committee is to help God's people grow in their relationship with Jesus through the use of the time, talents, and finances God has entrusted to them.

We welcome new members at any time - please contact a current committee member if you have an interest in joining. The Equipping Committee met once per month. Most meetings in 2020 were held via Zoom.

As a committee, our areas of focus include:

- Increasing congregational awareness of sharing our time, talents and treasure
- Empower people to think about stewardship
- Potentially create time and talent offerings
- Encourage financial offerings
- Our committee continues to bring the importance of stewardship to the forefront of our congregation by including a Moment of Gratitude during Sunday services.
- The Moment of Gratitude is a short message to share why individuals are thankful as members of Cross of Calvary.
- There are many programs/events/missions that would not be possible if not for the generous giving of our congregation.
- Offering continuing adult education opportunities for our congregation.
- Mark Thiesse hosted four discussions on Science and Faith. Discussions were held between church services in February and early March.
- Plans were made to hold a class about wills, but this was cancelled due to COVID
- Financial Peace University class was offered to our congregation, our community, as well as anyone in the world that wanted to attend via Zoom. Adam and Krystle Dillon led the class. This is a 9 week class on personal finances.
- 13 households participated in Financial Peace University through Cross of Calvary in 2020. 5 households are currently taking the class
- We hope to offer the class one more time before May of 2021
- We are hopeful that 2021 allows us to offer more of these opportunities

We look forward to serving and providing stewardship opportunities to help our congregation grow.

**Missions: Alex Gay**

Members: Nancy Hague, Betsy Hennen, Susan Meyers, Dave Torgelson

Staff: Sister Sarah Hausken

- Educate congregation on missions
- Provide opportunities to be involved in world and local missions
- Distribute mission dollars from church budget

**2020 Mission Committee Annual Report**

The missions committee is assigned the task of delegating funds to local, national, and worldwide organizations. With so many great charities, groups and organizations it's often a difficult task to decide where our resources would provide the greatest benefit. In 2020 we distributed \$5,820 of our \$6,900 budget. The remaining \$1,180 of our budgeted amount was set aside in a designated fund for disbursement in subsequent years. Some highlighted distributions that helped our local community would be donations to local businesses. Specifically, we gave Master's Coffee Shop a donation and asked them to treat their customers until the money was gone. This was done to help get local businesses and community members through the COVID – 19 pandemic. We also supported Santa's Closet. To reach out on a national level we contributed to ELCA Disaster Response to aid the fighting of wild fires in northern California and throughout the Pacific Northwest. The remaining donations went to various missions throughout the world. If you'd like more specifics on exactly who was supported and by how much feel free to reach out to the church administrator or Betsy Hennen.

**Outreach: Jon Hawkinson, Jeff Keltgen & Jill Hanson**

Members: George Tesch, Jeff Keltgen &amp; Kelsie Aeikens

Staff: Sister Sarah Hausken

- Invite people to Cross of Calvary
- Promote Cross of Calvary in the community
- Create opportunities to share the love of Jesus through Cross of Calvary

**2020 Outreach Committee Annual Report**

2020 was a time of adapting and creative pivoting for the outreach team. The circumstances surrounding COVID lead us to re-think our interpretation of our "Church" and our roles in developing strategies to invite people to worship with us.

A distinct illustration of this is how we had to alter our pre-printed Easter cards with a message on a sticker directing our community to worship online with us for the holiday. These stickers were placed over the traditional worship time advertisement, and were successful in bringing community members into our church to worship from the comfort and safety of their own spaces.

A key component to the importance of our church family is our warm sense of community. The traditional fellowship that is associated with our community was largely suppressed for safety reasons for much of 2020. As a way to respond to this, the outreach team developed yard signs for our members to display. The signs clearly state "all are welcome here" and display a link to our website. These yard signs can be helpful tools to remind our community neighbors that there is a place for them to worship and belong at Cross of Calvary. Yard signs are still available. Just ask!

The outreach team has put together a greeter program for church services when the concept is once again deemed appropriate for the health of the community. Greeters will be different than ushers in their role. While ushers help facilitate the congregation with all the materials and space needed for worship, greeters will identify new faces and assist them in getting comfortable. Warm and inviting first impressions are critical to helping guests feel like they belong

in our church family. If you want to become a greeter and help grow our community, please let any of the staff know!

2021 will again prove to be a learning and experimental year for all of us. With patience, creativity and love we will continue to move forward in our tasks of Inviting people to Cross of Calvary, promoting Cross of Calvary in the community and creating opportunities to share the love of Jesus through Cross of Calvary.

**Parish Life** – Sandra Gay

Members: Dana Boen, looking for people to join this team! (Need 4)

Staff: Jeni Skeie

- Plan and coordinate opportunities for fellowship
- Continue to offer opportunities to acclimate new members
- Coordinate summer coffee hours
- Coordinate Soup Suppers

**2020 Parish Life Committee Annual Report**

Due to Covid 19 we only held 1 event. We had a movie night in the sanctuary in November featuring The Shack.

Future ideas include more movie nights, held in our sanctuary using the big screen, game night with snacks, the goal would be to hold 3 events: summer, fall and midwinter.

Thank you Cross of Calvary members for your support.

**Technology:** Steve Altmann & Nathan Cole

Staff: Pastor Matt Hausken

- Manage, maintain, and update technology equipment

**2020 Technology Committee Annual Report**

February: Council approved upgrading the church membership software (Church Windows) for \$299. The current version was installed in 2009.

March: Due to ink cartridge issues, the office H/P inkjet printer purchased in 2013 was replaced with a model that can print, scan and copy in color.

The automated backup system was installed to copy church data files to an online backup service. Files will be copied on the daily basis to prevent loss of important data.

August: The FM transmitter is sending the church services over the radio throughout town.

November: Jake from Fat Freddie's serviced the sound board in the church balcony.

December: The staff received training from Vivid Image on website usage and improvements for our site.

Internet service from Lightbeam continues to be working well.

**Worship & Music:** Jill Hanson & Elaine McDowell

Members: Peggy Vesterby, Angie Boen, Pam Dettmann, Kathy Reese, Olivia Hanson

Staff: Pastor Matt Hausken & Jeni Skeie

- Advise and coordinate worship and music opportunities:
  - Coordinate with Musicians
  - Organists/pianists
  - Bands
  - Choirs
  - Arrange for special music
  - Arrange for Readers

- Coordinate Children's Sermons
- Coordinate "clickers" to run the screen during worship
- Potentially help choose worship music

## **2020 Worship Committee Annual Report**

Just like everything in 2020, Worship committee took a different shape. We met as needed via Zoom and planned 2-3 months of worship - hymns and order of service in particular. We met to talk about what upcoming season of worship is approaching. Pastor Matt brings his ideas and looks for suggestions from the committee. We use Sundays and Seasons, a purchased program on our computers, and begin by reading the lessons and looking at the suggested hymns. It is fun to learn what each person thinks is a "familiar" hymn, and appreciate different taste in hymns based on our upbringing.

During the pandemic, we have been blessed to have many musicians able to record from their homes and at church in order to plug them into our online worship format. Kathy Reese and Jeni Skeie met with musicians and singers to record and make sure the words were on the screen. We are very thankful for musicians who bless us with their talents in person or online: Kathy Reese, Pam Dettmann, Malli and Malea Ryberg from Buffalo Lake, Nanette Serbus, Karen Grasmon, Pam Hebrink, Karen Bleick, and our newest pianist, Bria Henriksen. Singers and other musicians who recorded were Olivia (guitar), and Jill Hanson, John and Vi Johnston, Colin Berg, Elsa and Jeni Skeie (guitar), Pete, Drew, Gage, and Tucker Amberg, Ava Stratton, Sister Sarah Hausken, Dana Boen, Nanette Serbus, Kathy Reese, Sharon Alton, Quinn and Halle Bleick and our "Garage Band"; Eva (keyboard) and Hanna Larson (bass), Jill and Olivia Hanson (ukulele), Jeni (guitar) and Elsa Skeie; and Justin Martinson (trumpet) as well as many Sunday school families who send in Christmas recordings. We are very thankful for all the talent we have at Cross of Calvary and we hope to keep this musical trend alive long into the future. Peggy Vesterby organized the regular Sunday worship musicians for a month at a time. Thanks to Leif Hausken for all his time mixing the recordings online so we could worship together, while apart. As always, we are open to any ideas or suggestions you may have about worship and the hymns that go into it. You can find hymn suggestion sheets in the devotional folder by "the door". New members are welcome.

**Grounds Volunteers:** Bernie Johnson, Mark Schlomann, Duane Flom & Faye Johnson

**Landscaping Volunteers:** Lyn Knoke, Sandy Padernos, Bonnie Triplett & Betsy Hennen

**Parsonage Care Team Volunteers:** Keith Larson, Bob Erickson, Dave Altmann & Mark Thiesse

**Prayer Garden:** Betsy Hennen

If you have questions or concerns about things happening at church, please speak with a council or committee member. Church members are welcome to serve on committees as they are open to all. Please contact the office if you are interested in joining a committee. Phone: 320-523-1574 or email: [crossofcalvary@gmail.com](mailto:crossofcalvary@gmail.com)

Cross of Calvary Lutheran Church  
General Fund  
Dec-20

	December Actual	YTD Actual	YTD Budget	Annual Budget
<b>Revenues</b>				
Offering	33,928	280,543	278,378	278,378
Rent	-	-	300	300
Interest	18	212	150	150
<b>Total Revenues</b>	<b>33,946</b>	<b>280,755</b>	<b>278,828</b>	<b>278,828</b>
<b>Expenses</b>				
<b>Congregational Outreach:</b>				
SW MN Synod	7,000	14,300	16,800	16,800
Missions	-	5,820	6,900	6,900
Green Lake Lutheran Ministries	-	-	2,000	2,000
Lutheran Social Services	-	1,884	2,300	2,300
<b>Total Congregational Outreach</b>	<b>7,000</b>	<b>22,004</b>	<b>28,000</b>	<b>28,000</b>
<b>Staffing Costs:</b>				
Pastor - Salary	5,730	57,760	56,760	56,760
Pastor - Pension / Benefits	3,412	40,944	39,038	39,038
Pastor - Housing/Utilities	584	6,123	6,600	6,600
Pastor - Parsonage Repair	-	647	-	-
Pastor - Travel & Mileage	-	-	1,800	1,800
Pastor - Continuing Education	282	3,352	2,500	2,500
Parish Workers - Salaries	4,447	42,430	41,430	41,430
Parish Workers - Expenses	-	-	1,800	1,800
Admin. Asst.- Salary	3,413	30,000	29,000	29,000
Custodian - Salary	950	11,400	11,400	11,400
Organists - Wages	375	3,155	7,800	7,800
Band - Transfers	-	130	1,200	1,200
Staff Payroll Taxes	2,227	6,539	6,820	6,820
Staff Expenses	-	-	180	180
<b>Total Staffing Costs</b>	<b>21,420</b>	<b>202,480</b>	<b>206,328</b>	<b>206,328</b>
<b>Program Costs:</b>				
Stephen Ministry	-	-	600	600
Sunday School	-	914	2,500	2,500
Day Camp /VBS	-	300	3,000	3,000
Confirmation/Graduation Supplies	-	328	1,200	1,200
Youth Ministry	2,700	2,700	2,700	2,700
Devotional	-	-	240	240
<b>Total Program Costs</b>	<b>2,700</b>	<b>4,242</b>	<b>10,240</b>	<b>10,240</b>

Supply Expense:

Worship Supplies	104	3,691	3,000	3,000
Postage	55	605	660	660
Office Supplies	84	1,480	900	900
Copier Lease/Purchase & Maint.	51	685	660	660
<b>Total Supply Expense</b>	<b>294</b>	<b>6,461</b>	<b>5,220</b>	<b>5,220</b>

Building Occupancy Costs:

Maintenance & Supplies	-	1,688	2,440	2,440
Heat	440	3,632	4,800	4,800
Utilities - City	487	6,490	7,200	7,200
Telephone & Internet	147	1,691	1,740	1,740
Insurance	-	8,150	7,500	7,500
Repairs	75	75	1,500	1,500
<b>Total Building Occupancy Costs</b>	<b>1,148</b>	<b>21,726</b>	<b>25,180</b>	<b>25,180</b>

Miscellaneous:

Miscellaneous	299	6,718	1,000	1,000
Copyright & Video License	-	-	720	720
Technology & Support	-	566	450	450
Conference Membership	-	600	540	540
Synod Convention	-	-	500	500
ANTROB	-	-	-	-
Lutheran Magazine	-	-	-	-
Faith Chests	-	-	-	-
Vanco E-Deposit Fee	61	776	650	650
<b>Total Miscellaneous</b>	<b>359</b>	<b>8,660</b>	<b>3,860</b>	<b>3,860</b>
<b>Total Expenses</b>	<b>32,922</b>	<b>265,573</b>	<b>278,828</b>	<b>278,828</b>

Checking Account Summary

December

	Beg. Balance	Receipts	Disbursements	Ending Balance
General Fund	58,515	33,946	32,922	59,539
Designated Gifts	34,513	701	7,560	27,654
Memorial	7,784	-	-	7,784
<b>Totals</b>	<b>100,812</b>	<b>34,647</b>	<b>40,482</b>	<b>94,977</b>

Year-to-date

	Beg. Balance	Receipts	Disbursements	Ending Balance
General Fund	44,357	280,755	265,573	59,539
Designated Gifts	30,432	18,587	21,365	27,654
Memorial	6,708	1,378	302	7,784
<b>Totals</b>	<b>81,497</b>	<b>300,719</b>	<b>287,240</b>	<b>94,977</b>

Designated Funds Trial Balance

Fund Description	Beginning Balance		Ending Balance	
	1/1/2020	Net Change	12/31/2020	
Agency	\$ 657.52	\$ (507.65)	\$ 149.87	
Back the pack	\$ 110.00	\$ (110.00)	\$ -	
Band	\$ 6,656.35	\$ 140.01	\$ 6,796.36	
Building	\$ -	\$ 225.00	\$ 225.00	
Care team	\$ 214.48	\$ 140.00	\$ 354.48	
Choir	\$ 1,789.02	\$ -	\$ 1,789.02	
Community Meals	\$ 146.84	\$ -	\$ 146.84	
Community Garden	\$ 418.12	\$ 40.00	\$ 458.12	
Crafters	\$ 1,719.30	\$ (196.25)	\$ 1,523.05	
Financial University Course	\$ -	\$ 165.00	\$ 165.00	
Emergency Funds	\$ 519.12	\$ (215.78)	\$ 303.34	
Food Shelf	\$ 2,316.00	\$ 78.34	\$ 2,394.34	
Habitat 4 Humanity	\$ 10.00	\$ -	\$ 10.00	
Ham Dinner	\$ 4,690.49	\$ (2,971.67)	\$ 1,718.82	
Lawn Mower Reimbursement	\$ 180.13	\$ (143.60)	\$ 36.53	
Lutheran Social Services	\$ -	\$ 160.00	\$ 160.00	
Music	\$ 1,656.27	\$ -	\$ 1,656.27	
Parking Lot	\$ 1,841.21	\$ (1,841.21)	\$ -	
Parsonage	\$ (121.78)	\$ 121.78	\$ -	
Pastor H&W	\$ -	\$ 28.31	\$ 28.31	
Prayer Garden	\$ 2,066.47	\$ 180.00	\$ 2,246.47	
Restricted Property	\$ 260.00	\$ 595.00	\$ 855.00	
Stephens Ministry	\$ 125.00	\$ -	\$ 125.00	
Sunday School	\$ 999.18	\$ 175.45	\$ 1,174.63	
Synod	\$ -	\$ 191.00	\$ 191.00	
Thrivent	\$ 1,500.92	\$ (236.00)	\$ 1,264.92	
Technology	\$ 0.14	\$ 1,934.14	\$ 1,934.28	
World Missions	\$ 132.77	\$ 982.49	\$ 1,115.26	
WELCA	\$ 2,545.29	\$ (633.70)	\$ 1,911.59	
<b>Total</b>	<b>\$ 30,432.84</b>	<b>\$ (1,699.34)</b>	<b>\$ 28,733.50</b>	



**Cross of Calvary Altar Guild Financial Report  
2020**

Beginning Balance 1/1/2020 \$1133.01

**Revenue**

1/8/2020 Deposit - Card and Good Gifts\* \$1108.50

1/8/2020 Transfer & close savings account \$ 210.78

**\$1319.28**

*\*Good Gifts – I have to apologize that I did not write out the Good Gifts check from donations from Christmas of 2019. The amount donated was \$1065.00 and I will make sure this donation gets made in February of 2021.*

**Expenditures**

4/10/2020 Stacey Larson – Easter Flowers given to members of the community – flowers had been ordered prior to pandemic shut down. \$ 279.60

Ending Balance 12/31/2020 \$2172.69

Respectfully submitted, Jill Hanson

CROSS OF CALVARY CHUECHMEN ANNUAL REPORT---2020

Checking acct. # 2002413

BALANCE ON HAND JAN. 1, 2020- \$1201.26

RECEIPTS-

COFFEE SERVE- \$47.35

SOUP SUPPER-\$377.00

TOTAL--\$424,35

BALANCE--\$1625.61

DISBURSEMENTS

FAITH CHEST MATERIAL- \$466.02

BALANCE- \$1159.59

DM

DM  
1-26-21

PASSBOOK SAVINGS ACCT. # 603

BALANCE ON HAND JAN. 1,2020- \$347.11

DISBURSMENTS- 0

RECEIPTS-

INTEREST EARNED- \$ .46

+ .09

PASSBOOK ACCOUNT BALANCE- ~~\$347.57~~

347.66

DM  
1-26-21

RESPECTFULLY SUBMITTED BY:

Chet Bowen - treas.

CROSS OF CALVARY  
ENDOWMENT FUND

2020

Balance 1/1/2020 \$28,141.09

Interest Earned	03/31/2020	\$10.30	\$28,151.39
	06/30/2020	\$7.00	\$28,158.39
	09/30/2020	\$7.08	\$28,165.47
	12/31/2020	\$7.08	\$28,172.55

**Total Fund Balance 12/31/2020** **\$28,172.55**

*DM  
1-26-21*

**Cross of Calvary Youth**

Checking	\$ 10,370.92
Savings	13,801.58
Accounts Receivable for Budget	2,700.00
Total Assets as of 12/31/20	<u>\$ 26,872.50</u>

**Undesignated and Designated Equity:**

Designated:	
Fundraising Accts - Individuals	\$ 14,100.33
Scholarships	1,850.00
Undesignated	10,922.17
Total Liabilities and Equity as of 12/31/20	<u>\$ 26,872.50</u>

<b>2019/2020 Activity for Youth Events</b>	<b>In</b>	<b>Out</b>	<b>Transfer to Youth Balance</b>	<b>Net</b>
Breakfast Club	-	(369.54)	-	(369.54)
Coffee Hour	1,137.52	(108.11)	(1,029.41)	-
Jesus Justice League	-	(31.65)	-	(31.65)
Jr High Gathering	3,280.00	(3,201.00)	-	79.00
Pizza Fundraiser	2,463.50	(1,953.20)	(510.30)	-
Soup Supper	259.00	-	(259.00)	-
Summer Stretch	306.73	-	-	306.73
Sunday School	50.00	(79.73)	-	(29.73)
WOW	-	(139.11)	-	(139.11)
Miscellaneous/Budget/Donations	2,776.72	(543.40)	-	2,233.32
			<b>Total</b>	<u><u>2,049.02</u></u>

**2020 Bazaar Committee Recap/Financial Report**

Due to COVID, we did not hold our event in December, so no money was brought in. We did write two checks, one for supplies for Christmas treat bags, and the other for the storage shed building fund.

Dana Boen


## Auditing Committee Report


We, the Auditing Committee, have examined the books of the Cross of Calvary Lutheran Church for the year ended December 31, 2020, including the following organizations and funds:

Youth Group  
Lutheran Church Men  
Bazaar  
Altar Guild  
Endowment Fund  
Financial Secretary and Church Treasurer

The accompanying financial statements were accepted as presented herein.

  
Dawn Merten (2022)

  
Sue Erickson (2021)

  
Cheryl Mallak (2020)

Date: 02/03/2021

Cross of Calvary Lutheran Church  
Proposed Budget  
2021

	2020 Actual	2020 Budget	2021 Budget
<b>Revenues</b>			
Offering	280,543	278,378	284,640
Rent	-	300	300
Interest	212	150	150
<b>Total Revenues</b>	<b>280,755</b>	<b>278,828</b>	<b>285,090</b>
<b>Expenses</b>			
<b>Congregational Outreach:</b>			
SW MN Synod	16,800	16,800	16,800
Missions	6,900	6,900	6,900
Green Lake Lutheran Ministries	2,000	2,000	2,000
Lutheran Social Services	2,300	2,300	2,300
<b>Total Congregational Outreach</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>
<b>Staffing Costs:</b>			
Pastor - Salary	57,760	56,760	57,900
Pastor - Pension / Benefits	43,225	39,038	40,000
Pastor - Housing/Utilities	6,123	6,600	6,600
Pastor - Parsonage Repair	647	-	-
Pastor - Travel & Mileage	-	1,800	1,800
Pastor - Continuing Education	3,352	2,500	3,000
Parish Workers - Salaries	42,430	41,430	42,260
Parish Workers - Expenses	-	1,800	1,800
Admin. Asst.- Salary	30,000	29,000	29,580
Custodian - Salary	11,400	11,400	11,400
Organists - Wages	3,155	7,800	7,800
Band - Transfers	130	1,200	1,200
Staff Payroll Taxes	6,539	6,820	6,820
Staff Expenses	-	180	180
<b>Total Staffing Costs</b>	<b>204,761</b>	<b>206,328</b>	<b>210,340</b>
<b>Program Costs:</b>			
Stephen Ministry	-	600	400
Sunday School	914	2,500	2,500
Day Camp /VBS	300	3,000	3,000
Confirmation/Graduation Supplies	328	1,200	1,200
Youth Ministry	2,700	2,700	2,700
Devotional	-	240	240
<b>Total Program Costs</b>	<b>4,242</b>	<b>10,240</b>	<b>10,040</b>

<b>Supply Expense:</b>			
Worship Supplies	3,691	3,000	3,000
Postage	605	660	660
Office Supplies	1,480	900	1,200
Copier Lease/Purchase & Maint.	685	660	660
<b>Total Supply Expense</b>	<b>6,461</b>	<b>5,220</b>	<b>5,520</b>
<b>Building Occupancy Costs:</b>			
Maintenance & Supplies	1,688	2,440	2,440
Heat	3,632	4,800	4,800
Utilities - City	6,490	7,200	7,200
Telephone & Internet	1,691	1,740	1,740
Insurance	8,150	7,500	8,500
Repairs	75	1,500	1,500
<b>Total Building Occupancy Costs</b>	<b>21,726</b>	<b>25,180</b>	<b>26,180</b>
<b>Miscellaneous:</b>			
Miscellaneous	6,718	1,000	1,000
Copyright & Video License	-	720	720
Technology & Support	566	450	450
Conference Membership	600	540	540
Synod Assembly	-	500	500
Lawn Mower Reimbursement	-	-	1,000
Vanco E-Deposit Fee	776	650	800
<b>Total Miscellaneous</b>	<b>8,660</b>	<b>3,860</b>	<b>5,010</b>
<b>Total Expenses</b>	<b>273,850</b>	<b>278,828</b>	<b>285,090</b>